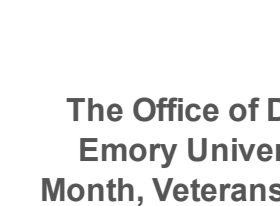


November 2023 Newsletter

Cultivating a campus community championed by the pillars of diversity, equity, and inclusion



CLIMATE AND CULTURE

November Affinity Highlights

The Office of Diversity, Equity, and Inclusion celebrates the rich tapestry of human experiences at Emory University. This month, November 2023, we recognize National Native American Heritage Month, Veterans Day, and Transgender Day of Remembrance. In collaboration with campus partners, we have curated resources that highlight, educate, and encourage a sense of community.

National Native American Heritage Month



National Native American Heritage Month
Library of Congress, National Endowment for the Humanities, National Gallery of Art, National Park Service, Smithsonian Institution, United States Holocaust Memorial Museum, and U.S. National Archives and Records Administration

What started at the turn of the century as an effort to gain a day of recognition for the significant contributions the first Americans made to the establishment and growth of the U.S., has resulted in a whole month being designated for that purpose.

One of the very proponents of an American Indian Day was Dr. Arthur C. Parker, a Seneca Indian, who was the director of the Museum of Arts and Science in Rochester, N.Y. He persuaded the Boy Scouts of America to set aside a day for the "First Americans" and for three years they adopted such a day. In 1915, the annual Congress of the American Indian Association meeting in Lawrence, Kansas, formally approved a plan concerning American Indian Day. It directed its president, Rev. Sherman Coolidge, an Anapahoe, to call upon the country to observe such a day. Coolidge issued a proclamation on Sept. 28, 1915, which declared the second Saturday of each May as an American Indian Day and contained the first formal appeal for recognition of Indians as citizens.

[READ MORE](#)

CALENDAR OF EVENTS



Native American Heritage Month
Smithsonian

In November, celebrate Native American Heritage Month with Smithsonian events, resources, exhibitions, and podcasts.

EVENTS, RESOURCES, PODCASTS



The Land Carries Our Ancestors
National Gallery of Art

Curated by artist [Jesse Quirk](#) and [See Smith](#) (Citizen of the Confederated Salish and Kootenai Nation), this exhibition brings together works by an intergenerational group of nearly 50 living Native artists practicing across the United States. Their powerful expressions reflect the diversity of Native American individual, regional, and cultural identities. At the same time, these works share a worldview informed by thousands of years of reverence, study, and concern for the land.

Through a variety of practices—including weaving, beadwork, sculpture, painting, printmaking, drawing, photography, performance, and video—these artists visualize Indigenous knowledge of land/landscape/landscape. Together, the works in *The Land Carries Our Ancestors* underscore the self-determination, survival, and right to self-representation of Indigenous peoples.

[Read More](#)

ARTIST VOICES

Veterans Day



Emory honors veterans, commitment to service in annual ceremony

Under a drizzly November sky, members of the Emory community gathered on the Quad to honor and recognize those who have served in the nation's uniformed services in the university's 15th-annual Veterans Day Ceremony.

Patrick Forrestal, president of the [Emory Veterans Association](#) and a graduate student in Goizueta Business School's MBA program, served as the event's master of ceremonies for the Nov. 10 event. Following the introduction of the Honor Guard — which included Emory veterans and ROTC cadets — Will Gurtowski, a master of divinity student in Candler School of Theology in his seventh year of service with the Army National Guard, delivered the invocation.

READ MORE



Emory Veterans Employee Network

The Emory Veterans Employee Network (EVEN) seeks to promote a sense of belonging by Emory veterans through organization, recognition, networking, and resources. EVEN aims to increase the visibility of Emory's veterans and Emory's veteran services and foster a greater appreciation by the Emory community for the service and sacrifice made by veterans and their families to preserve our way of life.

GET INVOLVED

Transgender Day of Remembrance



Trans & Gender Non-Conforming Awareness Week
Office of LGBT Life

Mark YOUR CALENDARS as we hold events every day in the lead-up to Trans Day of Remembrance on November 20th!

LEARN MORE

Upcoming Programs



You Don't Got Dis: A Hip Hop Legacy
Wednesday, November 8 - December 3, 2023
Science Gallery Atlanta

In 1993, Darryl "Jasz" Smith opened EarWax Records in Midtown Atlanta with the goal of making hard-to-find music easily available. Credited as the first Atlanta retailer to carry an extensive selection of hip-hop music, EarWax's prime location (Peachtree St.) made it a popular public meeting place as well as a destination for DJs, artists, producers, promoters, athletes and celebrities. EarWax hosted media events, live performances, listening sessions and the iconic rap duo OutKast in-store.

The "You Don't Got Dis" exhibition will make you feel like you have just entered EarWax back in '93 by highlighting Smith's unique hip-hop collections, as well as those of other notable collectors, producers, and DJs, to showcase the vast archival legacy of hip hop. The exhibit features never before seen photographs and flyers (from concerts and events), rare mixtapes, cassette and vinyl installments, magazine collections, a graffiti exhibit, and an EarWax Records pop-up store filled with vinyl!

As we celebrate hip hop's 50th anniversary, it is important to acknowledge that Atlanta serves as a nexus where the past, present, and the future of hip hop collides and should be amplified. This exhibit demonstrates this moment, but also presents a charge to the rest of the city: This 50th hip hop celebration should not be fleeting, but rather the start of a concerted effort to document and preserve this great history!

*Admission to Science Gallery Atlanta is always FREE to everyone. On-site parking available for a small fee. Convenience located in the historic Kirkwood neighborhood, only a short walk from two MARTA stations (Edgewood-Candler Park & East Lake).

About Science Gallery Atlanta:
Through multidisciplinary collaborations between visual, performance, and media arts and fields ranging from public health, biology, theology, physics, sociology, economics and beyond, Science Gallery Atlanta at Emory University seeks to explore universal themes that impact our communities right here in Atlanta and, through our work, inform global discourse.

REGISTER HERE



Racial Healing Circles @Emory

Thursday, December 7, 2023 (Virtual)
Office of Diversity Equity and Inclusion
1:00 pm - 2:30 pm

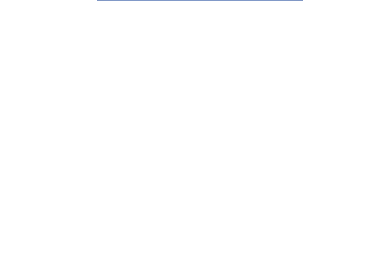
Join the Inaugural Racial Healing Circles (It's not what you think)

The entire Emory University community is invited to participate in its first Racial Healing Circle hosted by the Truth, Racial Healing, and Transformation (TRHT) Initiative.

A **Racial Healing Circle** is an opportunity for people from all backgrounds to come together and establish connections through our shared humanity. It is a space where people engage in authentic story telling in a facilitated safe, brave, and responsible space with a human-centered focus on similarities, not differences.

Each circle is 90-minutes in length. Participants are strongly recommended to arrive 5 minutes early and plan to stay until the end. Registration is required for both sessions.

DECEMBER 7TH REGISTRATION



Emory Passport Day Fall 2023 - Atlanta Campus
Thursday, November 16, 2023

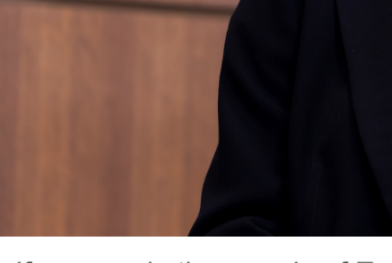
Office of Global Strategy and Initiatives
Boisfeuillet Jones Center
10:00 am - 2:00 pm

Atlanta Global Partnerships (AGP) — a program through Emory's Office of Global Strategy and Initiatives — will host Emory Passport Day on November 16 from 10 a.m. to 2 p.m. at the Emory Card Office, Boisfeuillet Jones Center, 200 Dowman Dr, Atlanta, GA 30322.

With the support of EmoryCard and Georgia State University Passport Services, AGP aims to provide a one-stop-shop for Emory faculty, staff, and students to obtain or renew passports. The Emory community will have access to an on-campus appointment with a passport professional who will review applications, accept payment, and submit applications for subsequent processing. Additionally, on-site passport photo services will be available at a discounted rate. All passport fees must be paid at the time of the scheduled appointment in the form of a check or money order. Access details for U.S. passport fees here: [bit.ly/3J2W77A](#).

How it works:
Fill out and submit the application at the designated link. Accepted applicants will be scheduled for a dedicated passport appointment on November 16, 2023.
Send all inquiries to global@emory.edu. For more passport application information visit: travel.state.gov, or call (877) 487-2778.

REGISTER HERE



Jim Fielding "All Pride, No Ego" Fireside Chat
Tuesday, November 28, 2023

Goizueta Business School
5:30 pm

We are delighted to extend an invitation to an exclusive fireside chat with distinguished author and executive, [Jim Fielding](#), who will be discussing his latest book, "ALL PRIDE, NO EGO: A Queer Executive's Journey to Living and Leading Authentically." Join us for an inspiring evening centered around the theme of "Being an Authentic Leader before seen photographs and flyers (from concerts and events), rare mixtapes, cassette and vinyl installments, magazine collections, a graffiti exhibit, and an EarWax Records pop-up store filled with vinyl!

REGISTER HERE



NO TIME TO REST: James Baldwin's Many Lives
Tuesday, November 28, 2023

Oxford College
Williams Hall Auditorium
7:30 pm - 8:30 pm

Dr. Pavlic is one of the foremost James Baldwin scholars in the country. He is the author of the 2001 *Research in James Baldwin* review and a Distinguished Research Professor of English, African American Studies, and Creative Writing at the University of Georgia.

REGISTER HERE



ACCOUNTABILITY

Noteworthy News



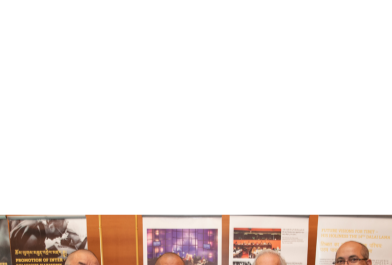
Diversity Week celebrates Emory's tapestry of difference while calling us to 'get proximate to the work'

By Susan M. Curtis PhD | Nov. 6, 2023

If you made the rounds of Emory's second-annual Diversity Week events, you more than got in your steps. The range of choices offered serious thought and provocation, from a symposium on "Social Movements and the Politics of Law" to Bollywood Zumba, Sukkot picking and a drag show. All told, the [Office of Diversity, Equity, and Inclusion](#) and its partners welcomed the community to more than 30 events.

As Carol Henderson — vice provost for diversity and inclusion, chief diversity officer and adviser to the president — reflected, "Diversity Week should be a reminder to us all to get proximate to the work. You can't do it from the sidelines. Each of us has a responsibility to be ambassadors of the common good and stewards of our educational mission."

Emory News
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A Call for Compassion

Dear Members of the Emory Community,

Greetings of peace. In this time of deep loss, grief, ongoing bloodshed, and hurt, we write to you as leaders within the interfaith community at our Emory.

At moments such as this, let us avoid the vilification and polarization that is often the result of our society. We are called to care for each other, affirm each other's dignity, and find ways to be in conversation across difference. We must seek to "have" no one, but instead, work towards making sure that everybody feels welcome and safe at our shared, Emory, where "The wise heart seeks knowledge."

The conflict in Israel and Palestine has triggered incidents of Islamophobia, Antisemitism, and Anti-Arab bias, across our country and across the globe. We ask that all of us would recognize our common humanity and the sacredness of every life.

Our hope is that Emory will be a place where hatred, prejudice, bias, and bigotry find no foothold. We are deeply pained by the loss of life and spirited by the continuing cycles of violence, but we maintain a fervent hope that a time of peace will come. Let us live out the vision of a community guided by consideration, kindness, and understanding, right here at Emory.

If you are interested in an OSRL-facilitated, reflective conversation across traditions about the war and its impacts, please express your interest here and we will be in touch.

Rabbi Jordan Braung
Jewish Chaplain
Office of Spiritual and Religious Life (OSRL)
Emory University

Dr. Isam Vaid
Muslim Religious Life Scholar
Office of Spiritual and Religious Life (OSRL)
Emory University



Emory marks 50 years of hip hop with Nov. 10 campus event, Science Gallery exhibit

As hip hop's 50th anniversary this year continues to be celebrated across Atlanta and the music world, Emory University is marking the genre's success and staying power by hosting a special campus event on Friday, Nov. 10, and co-sponsoring an exhibit at Science Gallery Atlanta.

Clint Flaker, senior director of culture, community and partner engagement for Emory Libraries and the Michael C. Carlos Museum, says he is thrilled that Fahamu Pecou, a well-known artist who earned his PhD at Emory, will bring his hip hop talk show with music and interviews to Emory on Friday, Nov. 10, at 7 p.m. in White Hall.

Emory News
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'The wise heart seeks belonging': Celebrating Emory's student identity spaces

"Belonging" was the theme of the day as Emory marked the grand opening of six new student identity spaces in the heart of campus.

Held on Saturday, Oct. 21, during Homecoming weekend, the Emory community gathered on the Emory Black Student Union, Office of LGBT Life, Center for Women, Centro Latino, together Student Center and Emory First, a space for students who are the first in their families to attend college.

Emory News
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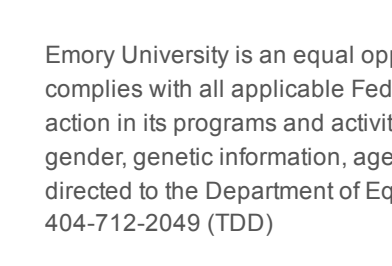
Emory celebrates 25 years of expanding compassion and ethics through science

In partnership with the Dalai Lama, the Compassion Center's three main programs — the Emory-Tibet Science Initiative, Cognitively Based Compassion Training, and Social, Emotional and Ethical Learning — are working to make the world a better place.

A name like the Center for Contemplative Science and Compassion-Based Ethics (CCSCBE) carries gravitas all on its own. And when the Dalai is born out of a partnership between a leading academic institution and His Holiness the Dalai Lama, the impetus is even higher. But for the Emory University faculty and staff involved with the Compassion Center, as it's often called, the blend of ethics, compassion, and science has been a driving force for the past 25 years and shows no sign of letting up soon.

What began as the brainchild of Geshe Lobsang Tenzin Negi and Robert Paul was formalized as the Emory-Tibet Partnership in 1998 and renewed Monday at the beginning of [Tibet Week](#).

Emory News
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Center for Faculty Development and Excellence

ODEI Learning Corner

**Academic Learning Community:
Creating Relational Accountability through Indigenous Studies**

Spring 2024
Call for Participants

Conveners: Malinda Maynor Lowery (Lumbee), Department of History; Laura Harjo (Musogogee), Distinguished Visiting Scholar in Indigenous Knowledge

What is relational accountability, and why should it matter at Emory? Who should practice it? How does Native American and Indigenous Studies foreground this principle in its ethics, foundational knowledge, and intellectual commitments? When is relational accountability a useful framework for other forms of inquiry? When and how should we employ relational accountability in producing knowledge within and beyond the academy?

"Relational accountability" is a term traditionally applied to research; in short, it is a state of exchange or dialogue between researcher and participants, where the researcher is accountable to those who participate in the research. Shaun Wilson's 2001 *Research in Ceremony* posits respect, reciprocity, and relationality as the "three R's" of Indigenous research methodologies when practiced among Indigenous communities. Wilson also proposes that non-Indigenous academics can adopt these principles as well. We gather to consider what that looks like at Emory, which, by definition, is tied to the Musogogee Creek Nation, on whose land the Oxford and Atlanta campuses sit. We would like to explore how scholarship and teaching outside of Native American and Indigenous Studies stands to benefit from a relational accountability framework. If relational accountability is a core aspect of Indigeneity, what would it look and feel like for Indigeneity to matter everywhere at Emory?

This academic learning community seeks to engage this core question with faculty whose interests may touch on Indigenous peoples, colonialism, decolonization, and related areas of study. Faculty from all disciplines and focus areas are welcome, though the main content of the readings, speakers, and discussions will focus on Indigenous people in North America and critical Indigenous studies. We intend to bring guest speakers to campus to enhance the curriculum and learning, and/or help disseminate important research discoveries and innovative learning strategies to the broader community.

For more information on our past academic/learning communities please see: <http://cde.emory.edu/programs/academic-learning-communities/index.html>

Particulars:
The Seminar will meet 6 times between January and April, 2023 at times to be determined in consultation with participants. Our past experience has shown that late afternoons mid-week (between Tuesday and Thursday) are most likely. It is imperative that all participants commit to this work, and those who cannot keep their commitment to attend sessions will be asked to refrain from listing the work on their professional CVs or from speaking on behalf of the Native American and Indigenous Studies Initiative in their professional communities, on and off campus.

Possible outcomes of the Academic Learning Community include: the development of team-taught courses for possible inclusion in the NAIS minor; the refinement of a series of learning modules that the NAIS initiative hopes to create; broader consensus and advocacy for the value of NAIS at Emory's Atlanta and Oxford campuses, as well as in the Atlanta metro area and throughout Indigenous homelands.

Each meeting will balance presentations by the facilitator or invited speakers with group discussions of relevant readings and presentations by seminar participants. Up to 20 participants will be accommodated and will include faculty, graduate students, post docs, and staff from across the university.

The deadline for application is Friday, November 17. Selections will be announced in early December.

LEARN MORE & APPLY HERE

Sign up for the ODEI e-newsletter

1. Send an email to LISTSERV@diver.emory.edu
2. In the text of the email, write SUBSCRIBE ODEI [your first name] [your last name] for example: SUBSCRIBE ODEI John Smith

Office of Diversity, Equity, and Inclusion
201 Dowman Drive
Atlanta, GA 30322
odei@emory.edu
odei.emory.edu

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