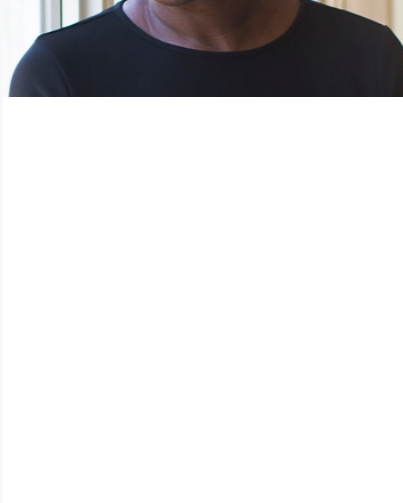


September 2023 Newsletter

Cultivating a campus community championed by the pillars of diversity, equity, and inclusion

Writing Our Next Chapter...



September is always a good time to reflect on the previous academic year as we stretch into the promise of the new.

Last year was a busy year for our office, and a year of firsts. In July, we welcomed our inaugural director of the Truth, Racial Healing, and Transformation Campus Center Initiative, Sharon Stovs.

In that same week, in partnership with Tam Institute of Jewish Studies, the Office of Religious and Spiritual Life, and Campus Life, we extended our Inclusion Project programming to welcome culinary historian Michael Twitty to Emory to speak on faith, the intersections of identity, and campus life.

In February, we collaborated with Human Resources on a leadership event for managers, directors, and additional members of administration.

In June 2023, we released Towards a More Inclusive Emory: Building Blocks of Transformation to guide our DEI efforts for the next 4 to 5 years.

We have much to be grateful for at Emory. Our laser-like focus on our educational mission affords us the opportunity, each day, to reflect on what it means to "create, preserve, teach, and apply knowledge in the service of humanity"

May we seek wisdom for the journey.

In gratitude,

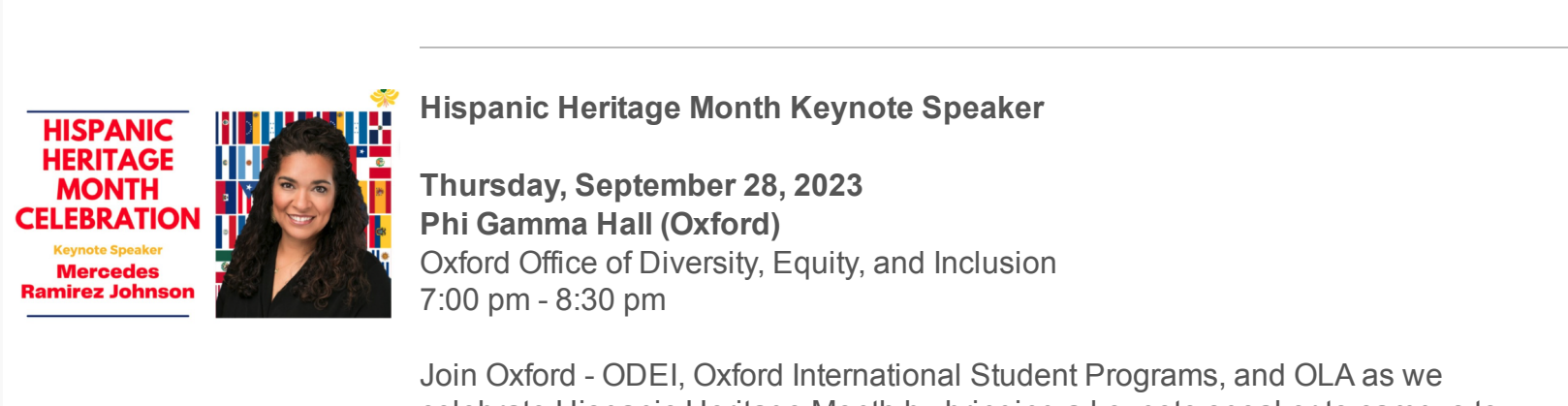
Dr. Carol E. Henderson Vice Provost for Diversity and Inclusion | Chief Diversity Officer Adviser to the President

CLIMATE AND CULTURE

September Affinity Highlights

The Office of Diversity, Equity, and Inclusion celebrates the rich tapestry of human experiences at Emory University. This month, September 2023, we recognize Hispanic Heritage Month. In collaboration with campus partners, we have curated resources that highlight, educate, and encourage a sense of community.

Hispanic Heritage Month

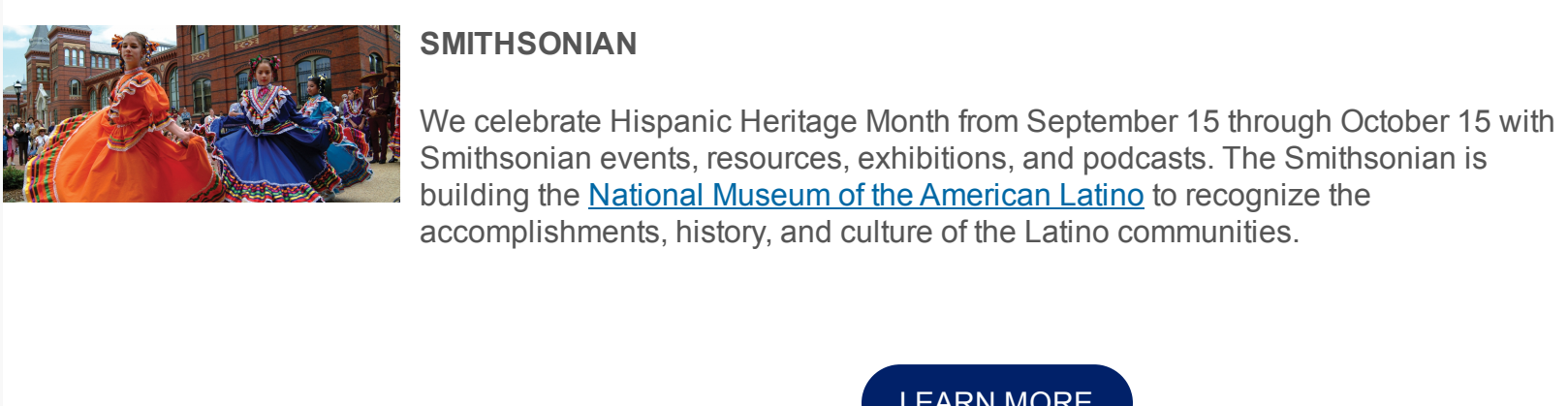


'You Belong Here' exhibit honors photography of Latinx artists across the United States

Opening Sept. 9 at the Michael C. Carlos Museum, "You Belong Here: Place, People, and Purpose in Latinx Photography" celebrates the dynamic photography of Latinx artists across the United States.

Artists in the exhibition contribute to a vast visual archive of the Latinx experience as pluralistic, nuanced and fluid. They illustrate a range of histories and geographies, contextualize and reinterpret watershed social and artistic movements, stake space for queerness and articulate the importance of photography within the larger field of Latinx art.

READ MORE



¡Vamos to the Carlos!

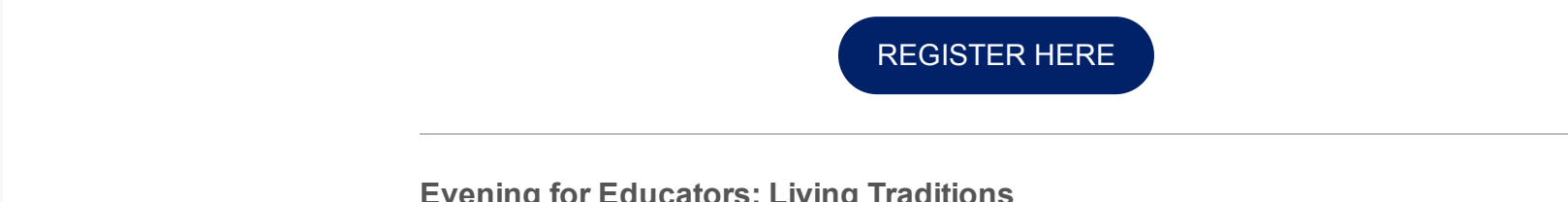
Sunday, September 17, 2023 Ackerman Hall Michael C. Carlos Museum 12:00 pm - 4:00 pm

Let's go! Join the Carlos and Georgia Public Broadcasting to celebrate the beginning of Hispanic Heritage Month with Raúl the Third, the award-winning author and illustrator of the bilingual ¡Vamos! series.

Snacks and supplies are available on a first come, first served, basis. This event is a free drop in program for all families and includes admission to the galleries. Parking is free on Emory's campus on Saturday and Sunday.

LEARN MORE

Hispanic Heritage Month Keynote Speaker



Thursday, September 28, 2023 Phi Gamma Hall (Oxford) Oxford Office of Diversity, Equity, and Inclusion 7:00 pm - 8:30 pm

Join Oxford - ODEI, Oxford International Student Programs, and OLA as we celebrate Hispanic Heritage Month by bringing a keynote speaker to campus to discuss the impact of her culture pushing her towards greatness after suffering great loss almost 30 years ago.

REGISTER HERE

Hispanic / Latinx Heritage Month Community Events

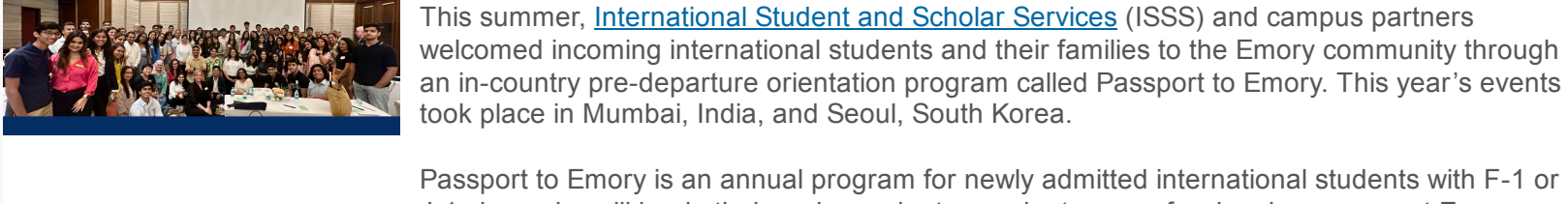


Since 2017, we have aggregated nonprofit, local, county and state celebrations honoring Latino contributions in one calendar accessible to all. Our annual Georgia Hispanic/Latino Heritage Month Calendar is issued on Sept. 1 every year.

LCF Georgia is not responsible for changes of schedule or location. Make sure you click the event you are interested in and contact the organizer directly.

LEARN MORE

SMITHSONIAN



We celebrate Hispanic Heritage Month from September 15 through October 15 with Smithsonian events, resources, exhibitions, and podcasts.

The Smithsonian is building the National Museum of the American Latino to recognize the accomplishments, history, and culture of the Latino communities.

LEARN MORE

Penguin Random House

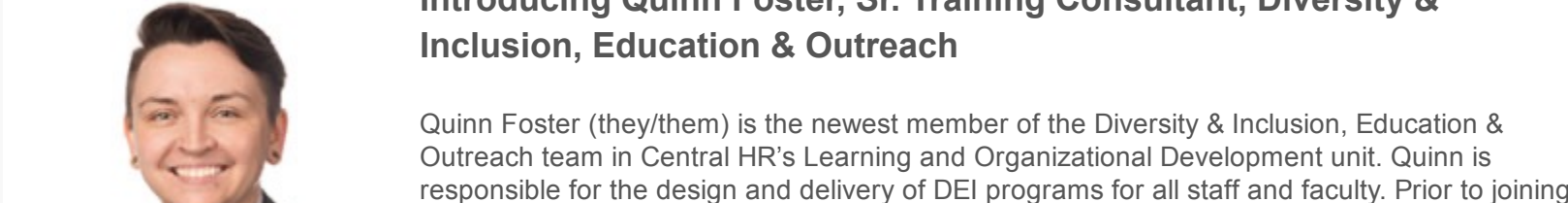
Books to Read for Latine & Hispanic Heritage Month

Join us in celebrating Latine and Hispanic authors, creators, and trailblazers whose stories are redefining identity and shaping today's culture, from music to politics and everything in between.

LEARN MORE

Upcoming Events

Advancing The Rule Of Law In U.S. Elections Symposium

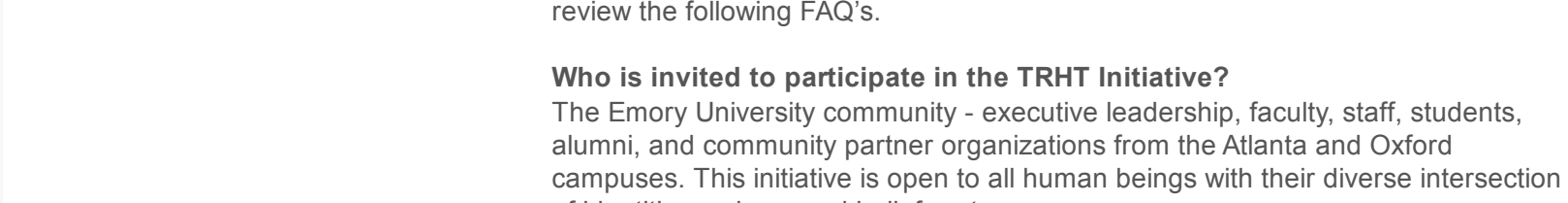


September 14 - 15, 2023 Center for Civil Rights and Social Justice The Rule Of Law Co-sponsored with the Carter Center Emory University School of Law

Emory Law's Center for Civil Rights and Social Justice (CCRSJ)—in partnership with The Carter Center — will offer a symposium, "Advancing the Rule of Law in US Elections," on September 14-15. Capitalizing on the existing relationship between Emory University and The Carter Center, this symposium will launch a partnership between the CCRSJ and the Center that aims to increase support for civil rights and social justice in the legal community.

LEARN MORE HERE

NAISI Fall Keynote with Jourdan Bennett-Begaye



Thursday, September 21, 2023 The Native American and Indigenous Studies Initiative 2:00 pm – 3:15 pm

After years of engagement with the Emory community, the Twin Memorials project will be brought to life by Hoed Design Studio and its team of scholars and creatives.

REGISTER HERE

Evening for Educators: Living Traditions



Saturday, September 30, 2023 Ackerman Hall Michael C. Carlos Museum 5:30 pm - 7:30 pm

Educators and administrators of all subjects and grade levels are invited to join the Carlos Museum for an after-hours event of art, performance, and storytelling.

Food and beverages will be served on a first come, first served basis. Attendees are welcome to bring two additional guests. This program is free, but registration is required.

LEARN MORE HERE

DIVERSITY WEEK

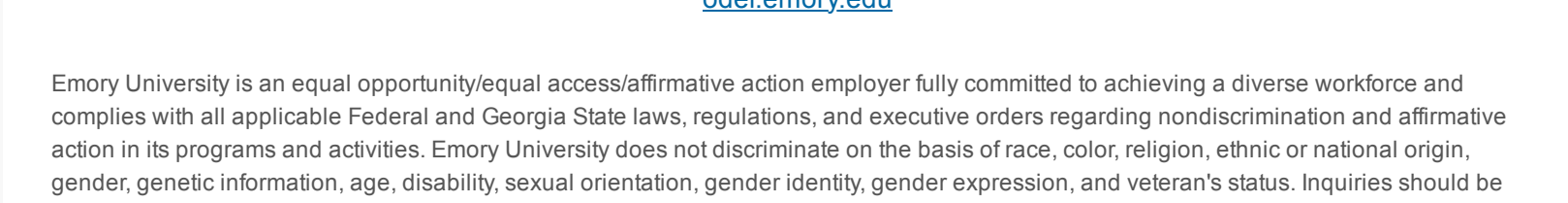
A COMMITMENT TO ONE EMORY: ACCOUNTABILITY IN THE FACE OF CHANGE

SAVE THE DATE OCTOBER 2 - 6, 2023

ACCOUNTABILITY

Noteworthy News

Passport to Emory welcomes new international students and families in Mumbai and Seoul



This summer, International Student and Scholar Services (ISSS) and campus partners welcomed incoming international students and their families to the Emory community through an in-country pre-departure orientation program called Passport to Emory.

Passport to Emory is an annual program for newly admitted international students with F-1 or J-1 visas who will begin their undergraduate, graduate or professional programs at Emory during fall semester.

Emory News

READ MORE

Acclaimed design firm selected to create Emory's Twin Memorials to honor the enslaved



After years of engagement with the Emory community, the Twin Memorials project will be brought to life by Hoed Design Studio and its team of scholars and creatives.

In 2021, Emory University announced plans to develop memorials on its Atlanta and Oxford campuses to honor the enslaved individuals who are part of Emory's history.

Emory News

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Science Gallery Atlanta and WABE unveil new interactive podcast, 'Calls for Justice'



At the heart of Science Gallery Atlanta's "JUSTICE" exhibition, a special new phone booth invites visitors, inviting them to share voice-recorded reflections on the exhibition and perspectives on justice.

"JUSTICE" invites visitors to reimagine the way they think about justice through interactive exhibits co-created by Emory researchers and more than a dozen artists.

Emory News

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Emory's newest Woodruff Scholars pair intellect with leadership to benefit their communities



The 23 incoming Emory Woodruff Scholars arrived this fall on Emory University's Atlanta and Oxford campuses with experience running businesses, leading local and statewide volunteer efforts, and publishing independent research.

Emory News

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Recent Hires Spotlight



Introducing Quinn Foster, Sr. Training Consultant, Diversity & Inclusion, Education & Outreach

Quinn Foster (they/them) is the newest member of the Diversity & Inclusion, Education & Outreach team in Central HR's Learning and Organizational Development unit.

PROFESSIONAL DEVELOPMENT, EDUCATION, AND AWARENESS

ODEI Learning Corner

Healing and humanity with our shared history Launch of the Truth, Racial Healing and Transformation Initiative at Emory



As Emory continues to actively engage in examining its own racial history where "out of many, there is one Emory," The Emory and greater Atlanta community are invited to participate in the implementation process of the Truth, Racial Healing, and Transformation (TRHT) Initiative.

Beginning Fall 2023, Emory University will serve as host and join a national effort with the American Association of Colleges and Universities and seventy-one other higher education institutions to prepare the next generation of leaders in transforming institutional and systemic racism through a shared humanity perspective.

Who is invited to participate in the TRHT Initiative? The Emory University community - executive leadership, faculty, staff, students, alumni, and community partner organizations from the Atlanta and Oxford campuses.

What is TRHT? Truth, Racial Healing, and Transformation (TRHT) is a comprehensive, multi-year national community-based process launched in 2016 by the American Association of Colleges and Universities to bring about transformative change on 150 college/university campuses.

The pillars of narrative change, racial healing and relationship building, law, separation, and economy provide a foundation for participants to engage in authentic dialogue while utilizing an interactive process called Racial Healing Circles.

What are Racial Healing Circles (RHC)? Racial Healing Circles are opportunities for people from diverse backgrounds to come together and connect their shared humanity through story telling.

When will the TRHT Initiative begin? It began in January 2023 with the soft launch and recognition of The National Day of Racial Healing.

Where will the TRHT Initiative be located? The Truth, Racial Healing and Transformation Initiative is a collaborative effort within the Office of Diversity, Equity, and Inclusion.

Why is the TRHT initiative needed? In a climate where individuals are still dealing with the effects of a global pandemic, a local tragedy or not having the opportunity to reconnect to their global economic solidarity for most families, and the intentional silencing of voices and stories through political and legislative mandates; the ability to connect people through our shared humanity is needed.

How can we become involved in the TRHT initiative efforts? As the inaugural director is becoming familiar with the Emory community, and key campus partners who engage this work in divergent and direct ways, we will build on the important and ongoing work of Campus Life, Interfaith Center, and Rose Library to name a few.

Resources: Racial Healing: A Guide to Embracing Our Humanity by Dr. Gail C. Christopher - 1st Edition The Racial Healing Handbook: Practical Activities to Help You Challenge Privilege, Confront Systemic Racism and Engage in Collective Healing by Dr. Annetta A. Singh

EMORY + YOU

New Diversity, Equity, and Inclusion Coursework

New Course: Introduction to Diversity, Equity, and Inclusion Learning and OD is launching a new course: Introduction to Diversity, Equity, and Inclusion. Learn how your identity, and the identity of your peers, impacts your daily work and experiences.

Diversity.EDU in Branier Diversity.EDU is a collection of online courses focused on Diversity, Equity & Inclusion. These courses were designed specifically for higher education.

Resources



Select Major Religious Observances in Academic Year 2023-24

Members of the Emory community observe many diverse religious holidays. According to the university Religious Accommodation Policy (Policy #017), faculty, staff and students should receive reasonable accommodation for any required work scheduled on their religious holidays.

In order to avoid the need for many accommodations, it is best to avoid scheduling major assignments, exams, meetings, and events on the dates below that are observed by large numbers in the Emory community.

For more detailed information or for consultation, please contact the Emory University Office of Spiritual and Religious Life (OSRL) at religiouslife@emory.edu.

LEARN MORE

EMORY + YOU

Employee Resource Groups

Join Emory's Employee Resource Groups (ERGs) to connect with your colleagues and coworkers and make a difference in enhancing our community.

About ERGs Employee Resource Groups (ERGs) are voluntary, employee-led groups established around common interests, purposes, and characteristics.

- networking and social connection; enhancing community, engagement and inclusion; and giving voice to marginalized or underrepresented communities.

LEARN MORE

Sign up for the ODEI e-newsletter

Send an email to LISTSERV@listserve.emory.edu or in the text of the email, write SUBSCRIBE ODEI [your first name] [your last name] for example: SUBSCRIBE ODEI John Smith

Office of Diversity, Equity, and Inclusion 201 Dowman Drive Atlanta, GA 30322 odei@emory.edu odei.emory.edu

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