

## October 2022 Newsletter

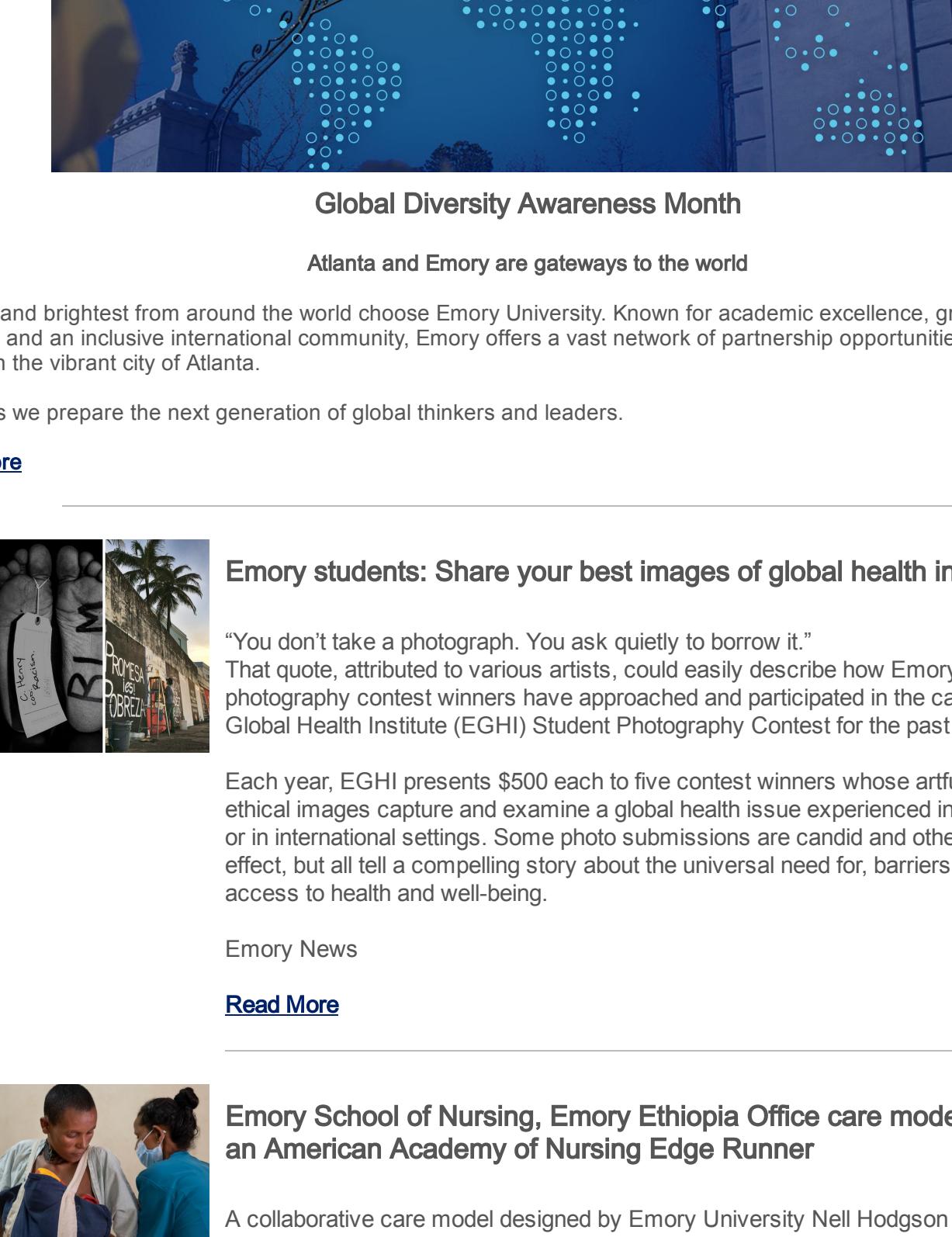
Cultivating a campus community championed by the pillars of diversity, equity, and inclusion



## CLIMATE AND CULTURE

## Affinity Month

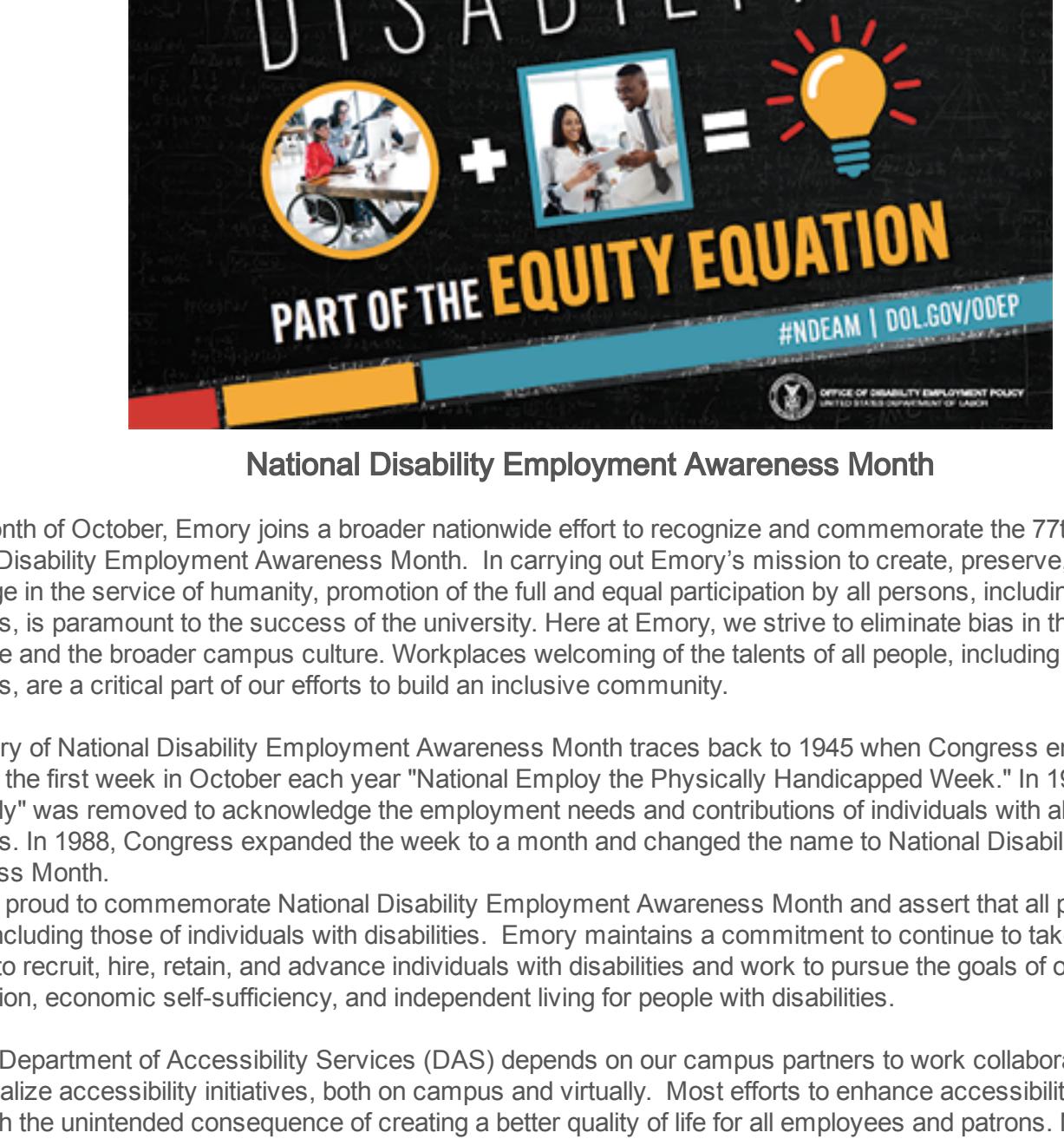
The Office of Diversity, Equity, and Inclusion celebrates the rich tapestry of human experiences at Emory University. This month, October 2022, we recognize National Disability Week, Global Diversity Awareness Month, National Disability Employment Month, LGBT+ History Month, Indigenous Peoples' Day, and National Coming Out Day. In collaboration with campus partners, we have curated resources that highlight, educate, and encourage a sense of community.



## National Diversity Week

Inclusion Equation - Where Inclusion Meets Belonging

The Office of Diversity, Equity, and Inclusion along with campus partners celebrated National Diversity week with a host of programs highlighting climate and culture, accountability, and professional development, education, and awareness.

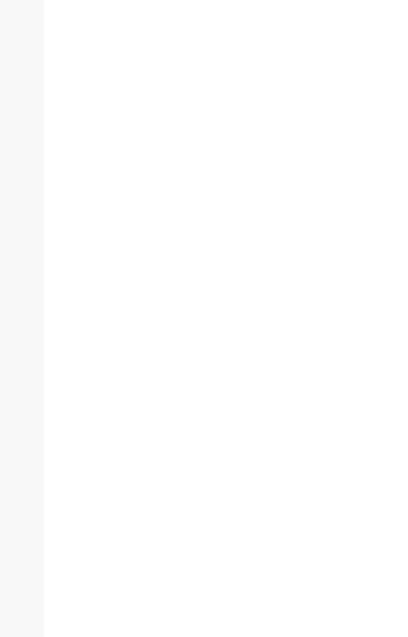
[Learn More](#)

## Global Diversity Awareness Month

Atlanta and Emory are gateways to the world

The best and brightest from around the world choose Emory University. Known for academic excellence, groundbreaking research, and an inclusive international community, Emory offers a vast network of partnership opportunities and a strategic location in the vibrant city of Atlanta.

Join us as we prepare the next generation of global thinkers and leaders.

[Learn More](#)

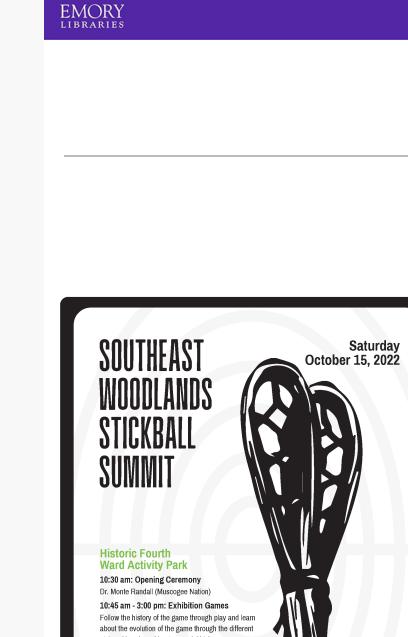
## Emory students: Share your best images of global health in action

"You don't take a photograph. You ask quietly to borrow it."

That quote, attributed to various artists, could easily describe how Emory University student photography contest winners have approached and participated in the cash-prize Emory Global Health Institute (EGHI) Student Photography Contest for the past 14 years.

Each year, EGH presents \$500 each to five contest winners whose artful, sensitive and ethical images capture and examine a global health issue experienced in the United States or in international settings. Some photo submissions are candid and others are staged for effect, but all tell a compelling story about the universal need for, barriers to and benefits of access to health and well-being.

Emory News

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## Emory School of Nursing, Emory Ethiopia Office care model designated as an American Academy of Nursing Edge Runner

A collaborative care model designed by Emory University Nell Hodgson Woodruff School of Nursing faculty members and Emory Ethiopia Office clinicians to increase survival among low-birthweight infants in Ethiopia has been designated an Edge Runner by the American Academy of Nursing.

The Collaborative Kangaroo Mother Care (KMC) model was co-created by associate professor John Crammer, DNP, MPH, MSN, BSN, ANP, CPH, EBP(C); Lynn M. Sibley, CNM, RN, PhD, FANM, FAAN; Abebe GebreMariam Gobezayehu, MD; Lamesgin Alamin, BSc, MPH; and Mulusew Ejiglem Belew, MHS, BS, AD. It was among 11 innovative models of care to be tapped for the honor.

Emory News

[Read More](#)

## National Disability Employment Awareness Month

In the month of October, Emory joins a broader nationwide effort to recognize and commemorate the 77th anniversary of National Disability Employment Awareness Month. In carrying out Emory's mission to create, preserve, teach, and apply knowledge in the service of humanity, promotion of the full and equal participation by all persons, including those with disabilities, is paramount to the success of the university. Here at Emory, we strive to eliminate bias in the classroom, the workplace and the broader campus culture. Workplaces welcoming of the talents of all people, including people with disabilities, are a critical part of our effort to build an inclusive community.

The history of National Disability Employment Awareness Month traces back to 1945 when Congress enacted a law declaring the first week in October each year "National Employ the Physically Handicapped Week." In 1982, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities. In 1988, Congress expanded the week to a month and changed the name to National Disability Employment Awareness Month.

Emory is proud to commemorate National Disability Employment Awareness Month and assert that all perspectives are valued, including those of individuals with disabilities. Emory maintains a commitment to continue to take steps throughout the year to recruit, hire, retain, and advance individuals with disabilities and work to pursue the goals of opportunity, full participation, economic self-sufficiency, and independent living for people with disabilities.

Emory's Department of Accessibility Services (DAS) depends on our campus partners to work collaboratively on ways to operationalize accessibility initiatives, both on campus and virtually. Most efforts to enhance accessibility in the workplace come with the unintended consequence of creating a better quality of life for all employees and patrons. No person operates with full capability for every activity for the duration of their lifetime. Since we can all benefit from increasingly accessible workplaces, we encourage shared responsibility and accountability to embrace the spirit of the ADA, not just compliance with the ADA.

During National Disability Employment Awareness Month, we aim to educate our campus community about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities. This year's theme is "Disability: Part of the Equity Equation." Reflecting this year's theme, we encourage you to take some time this month to review the following resources aimed at providing education and outreach to better serve our employees with disabilities and demonstrate ways to enhance your commitment to an inclusive work culture.

[View Programs and Resources](#)

## LGBTQ+ History Month and National Coming Out Day

Celebrate LGBTQ+ History Month at one of Emory's many events! Come out to the Office of LGBT Life's Pride Nite Kickoff soccer game on Oct. 4th with Emory Athletics, be in community at our QTBIPOC mixie on Oct. 19th at the EBSU, stop by our Poly & ENM Brunch on the 14th, or participate in one of a ton of additional programs centered around coalition building, familial ties, drag show, and coming out!

The month is bookended by Emory's contingent at Atlanta Pride, and Emory Pride's Annual Drag Show, both of which will be bigger than ever this year!

Office of LGBT Life Programs and Resources



## LGBTQ+ History Month | Book, Music, Film Recommendations

Emory Libraries

October is LGBTQ+ History Month. The month, originally LGBT History Month, was founded in 1994 by Rodney Wilson, an openly gay high school teacher in Missouri. You may be wondering, doesn't the LGBTQ+ community celebrate Pride in June? Yes, however, celebrating can happen more than once a year. October was chosen as the history month because the first and second LGBT March on Washington, in 1979 and 1987, occurred in October. In addition, National Coming Out Day occurs on October 11, so to Wilson, it just made sense to have this month represent the history of LGBTQ+ communities.

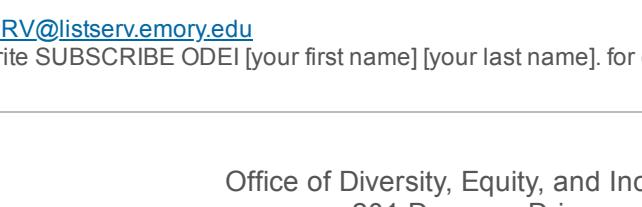
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## Indigenous Peoples' Day

Southeast Woodlands Stickball Summit

October 15, 2022  
Arl on the Bellline  
Montgomery Ward Museum10:30 am - Old Fourth Ward Park  
7:00 pm - Carlos Museum

For the first time in over 200 years, Indigenous Stickball will be played by native nations on traditional Muscogee Land in the heart of Atlanta. Organized by Chickasaw and Choctaw member, Addison Kain, in collaboration with Atlanta BeltLine, Inc. and Emory University, the Southeast Woodlands Stickball Summit will showcase the history and future of the game to the public.

[Additional Information](#)[REGISTER HERE](#)

## Office of Diversity, Equity, and Inclusion Executive Leadership Council Spotlight

The purpose of the Executive Leadership Council is to align unit, school, and college diversity, equity, and inclusion efforts with the institution's core mission to "create, preserve, teach, and apply knowledge in the service of humanity."



EMORY

SCHOOL OF

PUBLIC

HEALTH

The Rollins School of Public Health is committed to fostering a community of inclusion and promoting a culture of engagement among the student body, staff, and faculty.

## 2020-2021 Year End Report

## DEI Highlights

## Academics

A Rollins education is enriched through diverse course topics; diversity of faculty, staff, and students; and discussions that respect diversity of thought.

Research's commitment to inclusion extends to the work that we do in our local, regional, national, and global communities as we strive toward eliminating health disparities.

Community partnerships and outreach with diverse populations is central to our public health practice. Rollins values community engagement and cultural competency with diverse populations.

## Communication

Rollins strives to communicate and disseminate the resources, programs, and opportunities for our diverse community and for the diverse communities that we serve. Communication at Rollins is inclusive and respectful of diverse groups and thought.

## Retention &amp; Recruitment

Because public health problems affect all populations, Rollins understands the importance of attracting and retaining staff and faculty as diverse as its student body.

We believe that a diverse student, staff, and faculty population benefits the entire community. Student organizations combined with university resources support our diverse student community.

## Committee on Community and Diversity

## Antiracism and Social Justice Action

[Learn More](#)[REGISTER HERE](#)

## Noteworthy News

Emory honored with Higher Education Excellence in Diversity Award

Emory University has been named a 2022 recipient of the Higher Education Excellence in Diversity (HEED) Award, a national honor recognizing colleges and universities that demonstrate an outstanding commitment to diversity and inclusion.

The awards are given by INSIGHT Into Diversity Magazine, the oldest and largest diversity-focused publication in higher education, based on an in-depth application process. Emory is one of 103 recipients this year and will be featured in the November 2022 issue of the magazine.

[View Programs and Resources](#)[READ MORE](#)

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Book, Music, Film Recommendations

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