

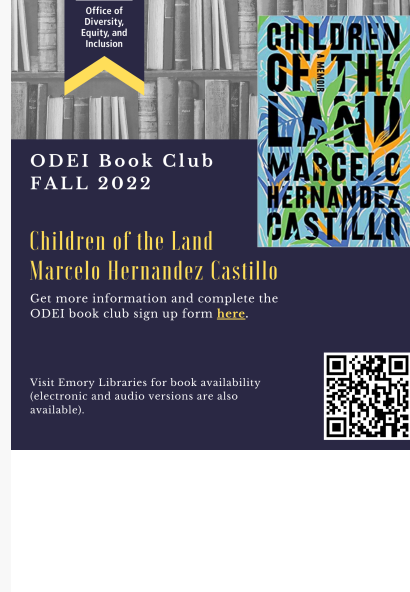
September 2022 Newsletter

Cultivating a campus community championed by the pillars of diversity, equity, and inclusion

CLIMATE AND CULTURE

Hispanic Heritage Month

The Office of Diversity, Equity, and Inclusion celebrates the rich tapestry of human experiences at Emory University. This month, September 2022, we recognize Hispanic Heritage Month. In collaboration with campus partners, we have curated resources that highlight, educate, and encourage a sense of community.



Office of Diversity, Equity, and Inclusion Book Club Fall 2022

In celebration of Hispanic Heritage Month, we are reading *Children of the Land* by Marcelo Hernandez Castillo. We invite all members of the Emory community to join our book club.

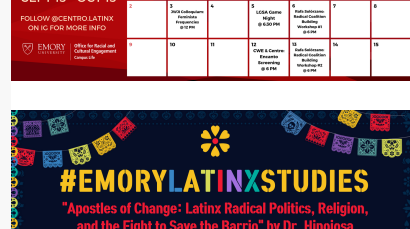
An NPR Best Book of the Year
A 2020 International Latino Book Award Finalist
An *Entertainment Weekly*, *The Millions*, and *LiNHub* Most Anticipated Book of the Year
This unforgettable memoir from a prize-winning poet about growing up undocumented in the United States recounts the sorrows and joys of a family torn apart by draconian policies and chronicles one young man's attempt to build a future in a nation that denies his existence.

"You were not a ghost even though an entire country was scared of you. No one in this story was a ghost. This was not a story."

When Marcelo Hernandez Castillo was five years old and his family was preparing to cross the border between Mexico and the United States, he suffered temporary, stress-induced blindness. Castillo regained his vision, but quickly understood that he had to move into a threshold of invisibility before settling in California with his parents and siblings. Thus began a new life of hiding in plain sight and of paying extraordinarily careful attention at all times for fear of being truly seen. Before Castillo was one of the most celebrated poets of a generation, he was a boy who protected his English in the hopes that he might never seem extraordinary. With beauty, grace, and honesty, Castillo recounts his and his family's encounters with a system that treats them as criminals for seeking safe, ordinary lives. He writes of the Sunday afternoon when he opened the door to an ICE officer who had one hand on his holster, of the hours he spent making a fake social security card so that he could work to support his family, of his father's deportation and the decade that he spent waiting to return to his wife and children only to be denied reentry, and of his mother's heartbreaking decision to leave her children and grandchildren so that she could be reunited with her estranged husband and retire from a life of hard labor. *Children of the Land* distills the trauma of displacement, illuminates the human lives behind the headlines and serves as a stunning meditation on what it means to be a man and a citizen.

[HaperCollins](#)

[REGISTER HERE](#)



Centro Latinx Campus Life

Join Centro Latinx for a month of celebrations (Student Focused)

- September 15th: Centro Latinx Open House
- 4:00 pm
- September 17th: Latinx Back-to-School BBQ
- 2:00 pm
- September 18th: ALAS Auditions
- 6:00 pm
- September 21st: LSGA Game Night
- 6:30 pm
- September 22nd: La Terraza: Mal de Ojo Jewelry
- 6:00 pm
- September 27th: LTA Perlas of Wisdom: Community Outreach
- 7:00 pm
- September 28th: Consciousness is Power: Exhibit Keynote & Panel
- 5:00 pm
- October 3rd: JWIJ Colloquium: Feminista Frequencies
- 12:00 pm
- October 5th: LSGA Game Night
- 6:30 pm
- October 6th: Rafa Solórzano: Radical Coalition Building Workshop #1
- 6:00 pm
- October 12th: CWE & Centro: Encanto Screening
- 6:00 pm
- October 13th: Rafa Solórzano: Radical Coalition Building Workshop #2
- 6:00 pm

[Latinx Heritage Month Calendar](#)

[Consciousness is Power | Panel Discussion on Emory's LATINX Student Movement](#)



Nuestra Herencia Celebrating Hispanic Heritage Month Candler School of Theology

Sept. 15: Nuestra Herencia: Chapel Service in Honor of Hispanic Heritage Month

- 11:05am-12:00pm • Cannon Chapel
- Speaker: The Rev. Dr. Justo González, The Justo and Catherine González Resource Center
- Music: Dr. Antonio Alonso, Asst. Professor of Theology and Culture and Candler's Office of Worship
- Sept. 22: Chapel Service in Honor of Hispanic Heritage Month
- 11:05am-12:00pm • Cannon Chapel
- Speaker: The Rev. Dr. Daisy L. Machado, Executive Director, Hispanic Summer Program
- Music: Dr. Antonio Alonso, Asst. Professor of Theology and Culture and Candler's Office of Worship

Sept. 25: "Latinx Theologies, our Arts and Rhythms LaLinos"
7:00pm-8:30pm • Online via Zoom

- Featuring the Candler Latinx faculty, staff and administration and other key members of our Candler and Hispanic/Latinx communities
- Special Announcement: Unveiling the name of Candler's newest program

Oct. 3-4: Exploring the Intersection of Misión Integral and Christian Community Development and the Philosophies of Dr. John M. Parkins and Dr. René Padilla

- Oct.36:00-9:00pm • Oct. 4: 1:00-5:00pm • Online via Zoom • Registration: \$25
- Featuring: Dr. David Kirkpatrick, Dr. Ruth Padilla-Deborst, and other special guests
- Hosted by World Outspoken, CCDA (Christian Community Development Association), Candler School of Theology and The Candler Foundry

Oct. 19-20: The Art of John August Swanson
A celebration of the work of Mexican American artist John August Swanson

- On campus
- Wed. Oct. 19, 7:00pm: Lecture by Dr. Cecilia González-Andrieu, Professor of Theology and Theological Aesthetics at Loyola Marymount University
- Thurs. Oct. 20, 11:05am: Chapel Service with Dr. González-Andrieu and music led by Dr. Antonio Alonso and Candler's Office of Worship
- Thurs. Oct. 20, 12:00pm: Panel Discussion featuring Dr. González-Andrieu, the Rev. Dr. Don Sellers, Dr. Brandon Watson, Dr. Antonio Alonso

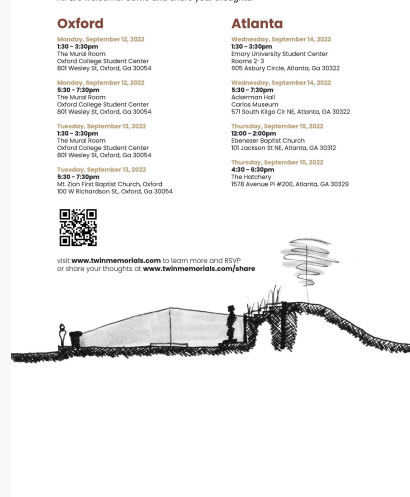
[Read More and Register Here](#)



The Office of Diversity, Equity, and Inclusion will celebrate National Diversity Week 2022. Please save the dates of October 3 - 7, 2022. Dr. Carol E. Henderson will discuss the Building Blocks of Transformation, there will be a Diversity Fair, and a host of other activities. Detailed program information will be shared on September 15th.

ACCOUNTABILITY

Noteworthy News



Twin Memorial's Conceptual Design Presentations and Workshop

"Under the charge of the Office of the President, the Twin Memorials Working Group is overseeing the design and construction of memorials on the Atlanta and Oxford campuses that will honor the enslaved individuals and their descendants who lived and worked on Emory's original campus. As we explore engagement findings and narrative development, ideas and sketches, and plan for what comes next. This event is open to all Emory Atlanta Community, Alumni and guests. Please come and share your thoughts. Food will be provided.

OXFORD
Monday, Sept. 12, 1:30-3:30 p.m.
Oxford College Student Center

Monday, Sept. 12, 5:30-7:30 p.m.
Oxford College Student Center

Tuesday, Sept. 13, 1:30-3:30 p.m.
Oxford College Student Center

Tuesday, Sept. 13, 5:30-7:30 p.m.
Mt. Zion Baptist Church
100 West Richardson Street
Oxford, GA 30054

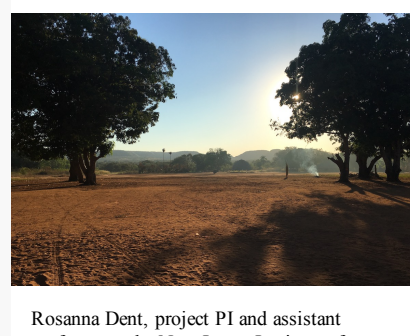
ATLANTA
Wednesday, Sept. 14, 1:30-3:30 p.m.
Emory University Student Center

Wednesday, Sept. 14, 5:30-7:30 p.m.
Emory University Student Center

Thursday, Sept. 15, Noon-2:00 p.m.
Ebenezer Baptist Church
101 Jackson Street NE
Atlanta, GA 30312

Thursday, Sept. 15, 4:30-6:30 p.m.
The Hatchery at Emory Point
1578 Avenue Place
#200
Atlanta, GA 30329

[LEARN MORE](#)



Rosanna Dent, project PI and assistant professor at the New Jersey Institute of Technology, captured this image following a meeting community engaged meeting in July 2018 in the Aywé-Xavante aldeia of Pimental, Bahia, one of several partner communities.

Across three projects, Emory Libraries amplifies underrepresented voices

Grants from the National Endowment for the Humanities and National Science Foundation, along with the Oral History Project, exemplify Emory Libraries' commitment to equitable and transparent relationships in its research and community-building efforts.

"The launch of these projects accelerates the library's efforts to promote access and learning, equity and justice by documenting, preserving and making accessible diverse collections. Even as they are distinct in focus, each project is undertaken with humility and deference to the expertise of the communities served, creating online access to resources that are critically important for the advancement of research and education," says Jennifer Gunter King, director of the [Stuart A. Rose Manuscript, Archives, and Rare Book Library](#).

Emory News

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Artist Charmaine Minniefield conjures a new freedom at Carlos Museum 'Indigo Prayers' exhibit

When Charmaine Minniefield went to Gambia, West Africa, in early 2020, she had no idea she would be stuck there for months because of the COVID-19 pandemic. At an event hosted by Emory's Michael C. Carlos Museum on Aug. 28, Minniefield said she went in search of the Holy Ghost.

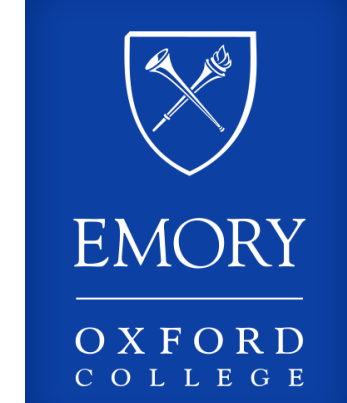
Specifically, she went to find the source of the spiritual connection her grandmother had to people and the planet. Minniefield painted her prayers during that time, and the result is the exhibition "Indigo Prayers: A Creation Story," which opened at the Carlos Museum in March. She used indigo for the paintings, which are on display until Sept. 11.

Emory News

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Office of Diversity, Equity, and Inclusion Executive Leadership Council Spotlight

The purpose of the Executive Leadership Council is to provide support and guidance toward achieving strategic goals for Diversity, Equity, and Inclusion. As a guiding principle, we want diversity and inclusion to achieve its goals of promoting diversity and institutionalizing equity and inclusion as core values by reviewing progress of initiatives through curricular audits.



Oxford College considers our campus diversity one of our greatest strengths. Whether you're building relationships across cultures, deepening your understanding of personal identities, or advocating for a cause, these experiences can transform your worldview.

Oxford's embrace of diversity, equity, and inclusion is multidimensional. We pride ourselves on the mix of people, beliefs, values, and identities that make up our campus, and on the opportunities we create to support, uplift, and care for each other.

2020-2021 Year End Report

DEI Highlights

P2P (Peer to Peer) Mentoring Program
A peer mentoring program that is designed to support both first-year students and second-year-students from diverse backgrounds of the Oxford College campus community. First-year students will be paired with a second-year student who has traveled the same or similar career pathways and experiences while supporting Second Year Students can be mentors, while First Year Students can be mentee. The Mentor Application opens every Spring Semester.

[Learn More](#)

PROFESSIONAL DEVELOPMENT, EDUCATION, AND AWARENESS

ODEI Learning Corner



Faculty National Center for Faculty Development & Diversity Resources

Emory holds an institutional membership in the NCFDD to support faculty in the pursuit of excellence and eminence. This membership also allows access to training for postdocs and graduate students to support career development.

[Learn More](#)



Faculty & Staff Learning and Organizational Development

With a strong focus on the learning, development and professional growth of our faculty and staff, Emory has numerous opportunities for your continued learning.

You can customize your own professional development by choosing no general enrollment courses from any of the following categories. There is no requirement to take all of the courses listed within any category.

[View Current Course Schedule](#)



Imposter Syndrome: Tips to Combat Self-Doubt Emory Alumni Association

October 6, 2022 | 12:00 pm
Zoom

In this workshop, Chi Chi Okezie 98Ox 00C, owner and producer at SIMPLENetworking, LLC will explore more about imposter syndrome and 3 key techniques for overcoming it, including practical behaviors for sustaining a positive mindset. It is a fact that high-achieving individuals often experience self-doubt and question their abilities, whether in the workplace or in personal settings. Imposter syndrome can hinder our growth and relationships. It also has the potential to add unwanted stress, anxiety and other uncomfortable issues to our lives professionally and personally. Have you tried conquering this false perspective without many results?

[REGISTER HERE](#)



Office of Spiritual and Religious Life Religious Holidays and Religious Accommodation Policy

List of Major Religious Holidays
OSRL seeks to provide guidance for the Emory community regarding upcoming religious holiday observances that may impact the community. Below are lists of major religious holidays observed by sizeable religious demographic groups within the Emory community. These are provided in order to assist community members with avoiding potential schedule conflicts:

[Religious Holidays Letter May 2022 \[PDF\]](#)

[Religious Holidays 2022-23 \[PDF\]](#)

[Comprehensive multi-faith calendar](#)

University Religious Accommodation Policy

Emory University seeks to create a campus climate that is welcoming and inclusive of religious, philosophical, and nonreligious diversity. Emory's Equal Opportunity and Discriminatory Harassment Policy prohibits discrimination on the basis of religion, and Emory seeks to provide reasonable accommodation for the sincerely held religious beliefs and practices of employees and students, unless such accommodation would impose an undue hardship (more than a minimal burden on university operations).

Religious holidays and observances vary among religious traditions and within religious traditions. Religious observances may include attending services and may also require abstaining from work and certain other activities (such as writing, carrying things outside of the home, or the use of electronics) altogether on religious holidays and at other significant times of the year.

[LEARN MORE](#)

Office of Diversity, Equity, and Inclusion

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